

Wrocław, 13 February 2015

To Whom It May Concern,

It is a pleasure to write a letter of reference and recommendation for Bastian Küntzel as I knew it would be an easy one to write. Bastian was my coach in 2013 with 10 sessions at my office in Europejski Fundusz Leasingowy SA (leader on the Polish leasing market). During this time, Bastian has proven himself as a valuable coach working with me on leadership, emotional intelligence, gaining impact and helping me to prepare an important assessment center.

Bastian Küntzel works actively, while maintaining high standards for quality and accuracy. His cultural polyvalence, his permanent will for improvement, his interpersonal and organizational skills, his commitment have been very helpful in fulfilling my objectives. With a constant desire to further his knowledge in the area of coaching, he is able to embrace new challenges and encourage his clients to grow and learn on themselves. Bastian possesses the ultimate “can do” attitude with a positive energy and a smile. His upbeat calm personality and engaging personal style enables him to interact effectively with his coached clients. He takes initiatives that go beyond the expected parameters of his job.

I volunteered to write this unreserved recommendation for Bastian Küntzel because I am very grateful for his contributions to my personal and professional development. I am very confident that he has the energy, pedagogic competencies, patience and rigor, psychological approach and communications skills to add value wherever he works.

Should you have any further questions, please do not hesitate to contact me through my office at +48 71 377 77 10 or via email: jacques.fenwick@efl.com.pl.



Jacques Fenwick

Vice President of the Management Board of EFL SA